

Uniform POLICY September 2025

Equipment& Uniform Policy 2025			
Approved / Accepted by			
	The Local Governing Board		
Author	Vice Principal – N. Griffith		
Policy Originator			
Originated/ Adopted	Accepted by	Outcome	Review sate
09.07.25	LGB	New Policy ratified	July 2026

Uniform and Equipment Policy

Purpose of the Uniform Policy

The purpose of the uniform policy is to promote a sense of pride, equality, and belonging among all students by ensuring a consistent standard of dress. It supports the school's ethos by reducing distractions, fostering a professional learning environment, and enhancing the safety and security of pupils. The policy aims to make expectations clear to students, parents, and staff, while respecting individual circumstances and promoting inclusivity.

General Expectations

- Students are expected to wear school uniform daily, adhering to the policy.
- Uniform must be clean, tidy, and worn with pride.
- Exceptions or adaptations may be made for religious or medical reasons, with prior approval.

1. General Uniform Requirements

1.1 Compulsory Items

These items must be worn by all students:

- School blazer with logo
- White shirt or blouse (buttoned to collar)
- School tie (Leader tie or standard)
- Black, tailored trousers (not flared, tight or leggings)
- Academy skirt (no shorter than knee length)
- Black formal shoes that can be polished (no trainers or boots)

1.2 Preferred Items

These items are recommended to complete the uniform and support comfort:

- Navy school jumper (winter only)
- Plain black tights minimum 60 denier (preferred). Sheer, see through tights are not permitted.
 OR
- Plain black socks (these socks cannot have frills, bows or logos if worn), worn below the knee

2. PE Uniform Requirements

2.1 Compulsory Items

These items must be worn by all students:

- Round neck Academy polo shirt
- Plain black shorts (no logos) OR
- Plain black tracksuit bottoms (no logos)
 OR
- Plain black leggings (no logos)

2.2 Preferred Items

These items are recommended to support comfort:

- 1/2 zip Academy top (advised for winter)
- All-weather football boots
- Sports bra

3. Appearance

3.1 Hair

- Hair must be a natural hair colour.
- Hair must not contain any shaved patterns.

3.2 Jewellery

- Watches must be digital or analogue; smartwatches are not permitted.
- A single pair of stud earrings is permitted. These must be removed for PE for health and safety.

3.3 Cosmetics

- Makeup must be natural. False eyelashes and heavy makeup are not acceptable.
- Nails must be natural. False nails or polished nails are not permitted.

4. Equipment

Students must bring the following essential equipment every day:

- School bag
- Pencil case containing:
 - o 2 black pens
 - o 2 green pens
 - o 2 pencils
 - o Ruler
 - o Eraser
- PE kit on designated days
- Any required subject-specific equipment (e.g., calculator, compass)
- Water (only water is permitted in the Academy)
- Year 7 students must also bring their mobile phone pouches

5. Non-Uniform Days and Events

On designated days when uniform is not required (e.g., charity days, trips), students must still wear clothing suitable for school. Clothing that is offensive, revealing, or otherwise inappropriate will result in the student being sent home to change.

6. Non-Compliance

- Students who fail to meet uniform or equipment expectations will be given the opportunity to rectify the issue using Student Services.
- If they are unable or unwilling to do so, they will spend 24 hours in the Reflection Room.
- Repeat breaches of the policy will result in after-school detention.